# Secom Apprenticeship Offer :

# **Fire Emergency and Security Systems apprenticeship standard.**

The Secom apprenticeship has been designed to support your development:

* Into a multi-disciplined engineer,
* Uphold our quality service provider ethos,
* Drive progress within our company,
* Develop a workforce that provides total security protections to our customer database.

Provide a platform career pathway within the Security industry with a global Security company..

## What are we looking for:

**Desired skills:**

* Strong attention to detail.
* A technical mind-set.
* Analytical in your methods.
* Ability to use initiative to think through problems and find solutions.
* Ability to work as part of a team.
* Excellent communication skills.
* The ability to think outside the box, be curious and innovative.

**Personal qualities:**

* We are looking for people who are focused, driven and committed to the apprenticeship.
* They need to be smart, polite, well-spoken and mannered with a positive ‘can do’ attitude.
* Need to be punctual, conscientious and hardworking with good attention to detail.
* The apprentices need to be able to work well alongside other people.
* All apprentices must have excellent communication skills and driven to provide first class

 **Qualifications required:**

* Educated to a good basic standard with a minimum of 4 GCSEs or equivalent, at Level 2 or Grade A to C including English and Maths or the new grading as a grade between 4 to 9. see appendix 1
* A full clean UK driving Licence.

**Funding Eligibility:**

* You must be at least 17 ¾ years of age as of 1st August 2021.
	+ ( As you must have a full clean driving licence.)
* There is no upper age limit so this can be individuals who may be looking for a change in career pathways.
* You must have lived in England for the last 3 years.
* Not already be in full time education at the point of enrolment.
* Not already hold a qualification at Level 3 or above in the Security field. If elements are already achieved, then this may affect the funding available. Analysis of content will be required.

## What will the role entail:

As a Fire & Security Apprentice your training will include:

* Examine Fire and Security Systems to locate problems or issues along with recommendations in accordance with British Standards or regulations.
* Test and service backup batteries for fire and security systems and check programs and verify systems are functional.
* Diagnose system fault and respond where possible.
* Mount and fix and Terminate Fire alarm and security systems along with ancillary items.
* Maintain fire and security systems in accordance with the British Standards and Manufacturers regulations.
* Review and understand electrical drawings or building blueprints and follow design details
* Install electrical cables in accordance with the design drawings in all types of premises, including conduits, tray work and bracketry.
* Inspect installations by others; review install methods and suggest alternative install ideas.
* Read manuals and keep yourself up to date with the latest technology advances in the fire and security industry.
* Demonstrate systems for customers, answer technical questions and offer advice. Grow very strong customer focus skills to provide the Secom quality service provision.
* Program fire and security systems, reviewing and implementing the cause and effect process.
* Understand the consequences of programming systems and their effect on other building integrated life safety systems.
* Provide customers with a can-do attitude and actions.
* Communicate with customers to identify their needs and assess their risks for both fire and security systems.
* Provide out of hours cover along with working outside of normal working hours to maintain life safety and security system integrity.
* Maintain our customer as your number one priority, keeping integrity and customer satisfaction as your key objective.
* Provide team support to other engineers and colleagues when required.
* Develop a network of support to maintain the quality provision.

## What can you expect from us:

Secom’s commitment to you as an apprentice:

* A structured training program over 3 years to provide you with the skills, knowledge and behaviours expected of our Secom engineers.
* All training will be completed within your contracted hours of employment.
* Ongoing progress assessments and guidance support /reviews, to meet the criteria standards and the On-the-job training and development.
* A support network of technical and experienced engineers, who mentor your development and support your learning, assessment and continual progress.
* A quality assessment of your learning program and skills knowledge and behaviours as a Fire and Security engineer.
* A guaranteed offer of employment at the end of the apprenticeship.
* Access to a company vehicle (those who can meet our driver intelligence analysis.)
* A 360° awareness of how the Security industry works and career avenues open to those who wish to follow certain pathways.
* An above average pay structure that allows the apprentice to progress their income via grading of their work and progress in multi-disciplined systems.
* A career pathway of continual professional development.
* A set of skills, knowledge and behaviours that make you stand out from the crowd.
* The opportunity to join the Engineering Technical Council as you will have met the necessary competence and commitment standards.

**Other areas of research you may wish to look at:**

* Official Sites : <https://www.getingofar.gov.uk/>
* Fire and Security apprenticeships: <https://www.a4fs.org/>
* IFSEC write up : <https://www.ifsecglobal.com/trailblazer-apprenticeship-standard-launched-aim-plugging-growing-skills-gap-fire-security/>
* Apprenticeship adverts site: <https://www.instituteforapprenticeships.org/apprenticeship-standards/>

Appendix 1: New Grading for GCSE’s

